



JOB POSTING - Date: 01/01/2021 Expires: 06/01/2022

CDL Drivers

Company: Colorado Adventure Center	Location: Idaho Springs, CO
Department: Operations, Raft	Reports to: Transportation Lead
Direct Reports: None	Employment category: Non-Exempt
Status: Full time, Seasonal	Relevant work experience: 2 years
Relocation: Assistance not available	Compensation: \$18-\$23.50/hour

Our driving team provides safe and smooth transportation from our base to river put ins and take outs in a regimented, timely manner. Our team maintains a perfect driving record, keeps our transport fleet in perfect condition, and handles trailers stacked with boats.

Essential Duties:

- Maintains transport fleet of buses, vans, and trailers by inspecting, documenting and servicing vehicle needs.
- Provides timely transportation of guests, staff, and equipment to and from base.
- Ensures proper fueling, tire pressure, and fluids of vehicles are performed and documented daily.
- Provide friendly interactions to all guests and coworkers.

Team Responsibilities:

- Attendance of team meetings and gatherings
- Ensuring team integrity including observing and communicating team performance
- Know and adhere to policies for conflict resolution
- Reading, listening, and responding to department communications
- Participation in staff & self performance evaluations
- Know and adhere to company policies

Qualifications and Experience:

- Minimum age of 25
- Education - High school diploma or equivalent
- Must hold Excellent safety and driving records (must provide copy)
- Current class B license with passenger and air brake endorsements.
- Must be in good health with current DOT physical and able to pass pre-employment and random drug screenings.
- Driving includes use of a trailer.

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What's in it for me?

- Advancement opportunities
- Activity discounts for family, friends
- Merchandise discounts
- Industry Pro-Deal applications
- Returning seasons professional development credits

Dates of Employment:

- Full or Part Time Seasonal employment starting May 15th, 2022 – September 15th, 2022
- Must be available Weekends and Holidays

Pay Scale

Experience (trips)	0+	300+	1,000+	2,000+	3,500+
Base Pay Rate	\$18/hr	\$18.50/hr	\$19/hr	\$20/hr	\$21/hr
Education (up to 4)	+.25/year	+.25/year	+.25/year	+.25/year	+.25/year
Years of Service (up to 6)	+.25/year	+.25/year	+.25/year	+.25/year	+.25/year
Total Potential Pay Rate	\$20.50	\$21.00	\$21.50	\$22.50	\$23.50

Pay rate increases are based on driving experience with our fleet, education, years of service with our company, and are limited to the scope of commercial bus driving. Potential pay is not guaranteed and rate increases require submission of driving logs, diploma, and/or certifications. With all advancements in pay there are increased levels of expectations and performance standards.

Trip Incentives

Trip Goal	60+	100+	200+	300+
End of Season Available	Till 9/16	none	none	none
Annual Performance Bonus	\$100	\$150	\$300	\$600

Trip incentives are based on number of trip benchmarks and availability for scheduling through September 16th, 2022. Annual performance bonuses are earned according to total trips as the commercial driver in 2022 season and are awarded at end of season.

Please submit a letter of interest and resume to Seth Teeple, GM, at seth@coloroadventurecenter.com. Any questions, please call 970-945-6737.